

WHISTLEBLOWING STATEMENT

MDM Timber Ltd is committed to the highest standards of integrity, honesty, and accountability. We encourage employees, contractors, and other stakeholders to raise any concerns about misconduct, unethical practices, or legal violations within the company, our agents, or the wider supply chain.

All reports will be treated confidentially and taken seriously. Anyone raising a concern in good faith will be protected from retaliation, harassment, or discrimination. Deliberately false allegations are treated as a serious matter and may result in disciplinary action.

Whistleblowing reports can be submitted directly to our Managing Director, Mark Cheriton, who will handle all cases personally, with support from HR, to ensure concerns are addressed promptly and fairly.

Contact: mark@mdmtimber.co.uk

This statement reflects our commitment to ethical business practices and a safe working environment for all.

Signed



Mark Cheriton
Managing Director, MDM Timber Ltd

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