

# MDM Timber Ltd

## Modern Slavery Statement

This statement applies to MDM Timber Ltd. (referred to in this statement as 'the Organisation'). The information included in the statement refers to the financial year ending 30<sup>th</sup> April 2019.

MDM Timber Ltd. Is an independent Timber and Panel Products Importer and wholesaler based in Basildon, Essex, United Kingdom and is controlled by a board of Directors.

The labour supplied to MDM Timber Ltd. in pursuance of its operation is carried out in Basildon, United Kingdom.

The Group considers that modern slavery encompasses:

- Human trafficking;
- Forced work, through mental or physical threat;
- Being owned or controlled by an employer through mental or physical abuse or the threat of abuse;
- Being dehumanised, treated as a commodity or being bought or sold as property;
- Being physically constrained or to have restriction placed on freedom of movement.

MDM Timber Ltd. acknowledges its responsibilities in relation to tackling modern slavery and commits to complying with the provisions in the Modern Slavery Act 2015. MDM Timber Ltd. understands that this requires an ongoing review of both its internal practices in relation to its labour force and, additionally, its supply chains.

MDM Timber Ltd. does not enter into business with any other organisation, in the United Kingdom or abroad, which knowingly supports or is found to involve itself in slavery, servitude and forced or compulsory labour.

No labour provided to MDM Timber Ltd. in the pursuance of the provision of its own services is obtained by means of slavery or human trafficking. The Company strictly adheres to the minimum standards required in relation to its responsibilities under relevant employment legislation in the United Kingdom.

MDM Timber Ltd. Has taken steps to ensure that such practices do not take place in its business nor the business of any organisation that supplies goods and/or services to it.

MDM Timber Ltd. carries out due diligence processes in relation to ensuring slavery and/or human trafficking does not take place in its organisation or supply chains, including conducting a review of the controls of its suppliers.

MDM Timber Ltd. has not, to its knowledge, conducted any business with another organisation which has been found to have involved itself with modern slavery.

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In accordance with section 54(4) of the Modern Slavery Act 2015, MDM Timber Ltd. has taken the following steps to ensure that modern slavery is not taking place:

- Constantly reviewing our supplier contracts to include termination powers in the event that the supplier is, or is suspected, to be involved in modern slavery;
- Measures in place to identify and assess the potential risks in its supply chains;
- Undertaking impact assessments of its services upon potential instances of slavery;
- Creating action plans to address risk to modern slavery;
- Actions taken to embed a zero tolerance policy towards modern slavery;

MDM Timber Ltd. has a Slavery Compliance Officer, to whom all concerns regarding modern slavery should be addressed, and who will then undertake relevant action with regard to the obligations in this regard.

This statement is made in pursuance of Section 54(1) of the Modern Slavery Act 2015 and will be reviewed for each financial year.

Signed..........

Managing Director

Date.....19/06/18.....

